

HSE Policy and Standards (HEALTH, SAFETY AND ENVIRONMENT)

MECAINSA SL is committed to providing a safe and healthy workplace and to conduct business activities to protect the environment. To achieve these goals, all establishments of the Company must adhere to the following principles:

- Identify and assess hazards and risks inherent in our processes to prevent and control incidents and work-related accidents, diseases, damage to the health of our employees, contractors and visitors, as well as impacts to the environment environmental aspects.
- Compliance with all applicable HSE legislation
- Ensure consultation and active participation of our employees and their representatives in the development of activities which includes our management system.
- Prevention of incidents, injuries and pollution
- Intolerance of the conditions and behaviors that contribute to incidents and injuries
- Reducing waste and encouraging the preservation of natural resources and the efficient use of energy during the execution of our work
- Working with social responsibility, improving the quality of life of people who are part of our organization and as change agents to do their thinking in their own care activities as well as the environment around us.
- Recording and Reporting of HSE performance across the organization
- Continuous improvement in HSE performance

The management and supervisory personnel at each division and location shall be responsible for implementing and maintaining the Policy and HSE Management System of the Company. Contractors and Subcontractors shall work in accordance with HSE policy of the Company and comply with applicable HSE legislation. They should conduct regular audits to determine compliance with the HSE Management System.

Every employee, whose work could cause significant impact of HSE, should be trained and held accountable to meet the HSE Policy of the Company and the procedures, practices, guidelines and related rules. Working safely and in an environmentally appropriate manner are conditions of employment form. Each employee has a duty to report conditions or practices in the workplace, they represent a security risk or threat to the environment and to take reasonable actions to alleviate such risks.

Everyone is responsible to recognize that the risk of an incident or injury, threatening what they value and those for whom they care.

